

**St. Thomas University**  
Two-Year Limited-Term Appointment in  
Business Studies (Social Entrepreneurship and Non-Profit Management)

St. Thomas University invites applications for a two-year limited term appointment in Business Studies (Social Entrepreneurship and Non-Profit Management) at the rank of Assistant Professor, to begin July 1, 2024, pending budgetary approval.

St. Thomas University is an undergraduate, liberal arts institution with a full-time enrolment of 1,600. Its students graduate with Bachelor of Arts, Applied Arts, Education, and Bachelor and Master level Social Work degrees. The faculty members are distinguished teachers, researchers, and scholars, and the university holds two Canada Research Chairs.

The university seeks candidates with demonstrated potential for undergraduate teaching excellence in the field. Candidates will be expected to have a research agenda in social entrepreneurship, alternative forms of economic organization, or a related field and have demonstrated familiarity with social enterprise in the Canadian context. The candidate will be expected to teach three courses per term. Courses may include Introduction to Social Enterprise, Case Studies in Social Enterprise, Building the Social Enterprise, Marketing for the Social Enterprise, Nonprofit Management, and Finance and Fundraising for Social Enterprises. The candidate will also be expected to work with community social enterprises and non-profit organisations to develop and maintain practicum placements for the Social Enterprise Work-Study Placement course.

A PhD in Social Entrepreneurship, Social Innovation, Cooperative Enterprise, or a related field is preferred; however, candidates with a Master's degree and demonstrated experience in the field may also be considered. Preference will be given to applicants holding a PhD with knowledge of social enterprises in Atlantic Canada, community-engagement experience, and training in experiential learning. Completed applications must include a letter of application that describes the applicant's teaching experience, scholarly interests and achievements, and potential contributions to the program as specified in the qualifications listed above. The application must also include a *curriculum vitae* and a teaching dossier that provides evidence of teaching effectiveness, such as sample course syllabi, teaching evaluations, and a statement of teaching philosophy. Applicants should submit their completed applications and arrange to have three letters of reference sent directly to Dr. Andrew Secord, Hiring Committee Chair, Business Studies Coordinator, St. Thomas University ([secord@stu.ca](mailto:secord@stu.ca)).

Closing Date: Noon on March 15, 2024 or when the position is filled. Applicants are responsible for ensuring that their completed applications, including letters of reference, are sent directly from referees to Dr. Secord by this date. Only short-listed candidates will be contacted.

*St. Thomas University encourages applications from all qualified candidates and is committed to the principles of equity, diversity, and inclusion, including employment equity for the following under-represented groups identified in the Canadian Employment Equity Act: women, Aboriginal persons, members of visible minority groups and persons with disabilities. However, Canadian citizens and permanent residents will be given priority.*

*St. Thomas University is situated on the traditional territory of the Wolastoqiyik, Wəlastəkewiyik / Maliseet whose ancestors along with the Mi'Kmaq / Mi'kmaw and Passamaquoddy / Peskotomuhkati Tribes / Nations signed Peace and Friendship Treaties with the British Crown in the 1700s.*

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