

**St. Thomas University Salary Ranges Report
(July 1, 2019)**

Salary Range \$60,000 - \$74,999

Director, Admissions	1
Faculty (Assistant Professor)	1
Staff (Academic Advisor)	2
Staff (Accounts Receivable Officer)	1
Staff (Alumni Affairs Officer)	1
Staff (Communications Officer)	1
Staff (Coordinator for Student Accessibility)	1
Staff (Executive Assistant)	2
Staff (Experiential & Community Based Learning Manager)	1
Staff (Head Coach-Women's Hockey)	1
Staff (Help Desk Manager)	1
Staff (Human Resources Officer)	1
Staff (Information Systems Officer)	1
Staff (Residence Life Assistant Director)	1
Staff (SCWK Coordinator MMBSW Program)	1
Staff (Student Services-Student Counsellor)	1
Staff (Supervisor, Facilities Management)	1
Staff (Technical Analyst III)	1

Salary Range \$75,000 - \$99,999

Director, Athletics	1
Director of Marketing	1
Director, Alumni Relations and Alumni Giving	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Director, Recruitment	1
Director, Student Services and Residence Life	1
Faculty (Assistant Professor)	15
Faculty (Associate Professor)	7
Faculty (Lecturer)	1
Faculty (Professor)	1
Staff (Executive Assistant)	1

Salary Range \$100,000 - \$124,999

Comptroller	1
Director, Human Resources	1
Faculty (Assistant Professor)	3
Faculty (Associate Professor)	19
Faculty (Professor)	3
Registrar	1

Salary Range \$125,000 - \$149,999

Associate Vice-President Communications	1
Dean of Social Sciences	1
Faculty (Associate Professor)	24
Faculty (Professor)	13

Salary Range \$150,000 - \$174,999

Associate Vice-President Research	1
Dean of Humanities	1
Faculty (Professor)	11
Vice-President Advancement	1
Vice-President Finance and Administration	1

Salary Range \$175,000 - \$199,999

Vice-President Academic and Research	1
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Salary Range \$250,000 - \$274,999

President & Vice-Chancellor	1
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TOTAL 137

Note: This report covers all those who had salaries of \$60,000 or more as at July 1, 2019. There were 46 staff with salaries of less than \$60,000 as at July 1, 2019. Of the 98 faculty members on this list, 8 are on sabbatical and one has a reduced workload. Collective Agreements are available on the STU website at <https://www.stu.ca/about/administrative-offices/human-resources/facultystaff-policies-and-agreements/>