### 2: SUPPORT

Access on or off-campus services:

### On-Campus

- Campus Sexual Assault Support Advocate (453-4530) csasa@bellaliant.com
- STU Counselling Services (3rd floor of George Martin Hall, 453-7213)
- Campus Security (453-4830)
- Safe Walk Program (470-8304)
- Safe Ride Program (saferide@unb.ca)
- Counselling Services (C.C. Jones Student Services)

### Off-Campus

- Fredericton Sexual Assault Centre (FSAC) (454-0437 www.fsacc.ca)
- UNB Health Services (453-4837 www.unb.ca/fredericton/studentservices/healthwellness/health-centre/)

#### 3: REPORTING AND FILING A COMPLAINT

See the Policy on Non-Academic Misconduct for information about how to submit a complaint to the University, or visit the Student Services and Residence Life office on the 3rd Floor of George Martin Hall. (www.stu.ca/student\_policies/)

## B. Policy on University Property

The property of St. Thomas University has been acquired and erected for academic purposes and is specifically devoted to education and research. The Board of Governors of St. Thomas University is entrusted by law with the responsibility for ensuring the success of these ends.

To protect the property of St. Thomas University and to assist the Board of Governors in its role as trustee, it shall be deemed, and the Board assumes, that each of the following is a breach of university regulations and is ground for consideration of suspension or expulsion:

- 1. Unauthorized use or occupation of any part of the property of the University.
- Prevention of access to any part of the property of the University by any person not so authorized.
- Interruption by any unauthorized person of any authorized activity, service, or event on the property of the University.
- 4. Violence or threat of violence to any person.
- 5. Prevention of movement on the property of the University by any unauthorized person.
- 6. Damage or destruction of any part of the property of the University.

# C. Policy on Harassment and Discrimination

Harassment and discrimination are violations of acceptable standards of conduct at St. Thomas University and are subject to disciplinary measures.

The intention of the policy is twofold: (A) to provide a means to resolve specific incidents of harassment and/or discrimination, and (B) to provide an educational tool for increasing awareness of and sensitivity to the negative impact of harassment and/or discrimination.

Complaints alleging a violation of this policy may be filed with a Complaint Officer. Upon receipt of an informal complaint of harassment and/or discrimination, the Complaint Officer shall discuss the situation with the parties involved and try to reach a mutually agreeable solution.

In the event a formal complaint of harassment and/or discrimination is lodged with a Complaint Officer, an investigation will be conducted and a report submitted to the President. This report will contain recommendations for action (from warnings up to and including dismissal or expulsion). The President will then impose whatever disciplinary sanctions are considered to be warranted in the circumstances. (A copy of the Harassment and Discrimination Policy is available at www.stu.ca).

# D. Policy with Respect to AIDS

The University's policy with respect to AIDS (acquired immunodeficiency syndrome) includes the following general provisions:

- All members of the University community have a responsibility to avoid the risk of HIV (human immunodeficiency virus) infection and transmission. All who consider it likely that they have been exposed to such infection are urged to seek medical advice concerning their condition.
- The University will not discriminate against any member of the University community on the grounds of HIV infection. The identity of any person in the University community with HIV infection will be held in strict confidence.
- The University will provide education and appropriate information on AIDS and related diseases to students and others in the University community. The University has an advisory committee on AIDS policy.

### E. Student Accessibility Services Policy

### From our Mission...

We are united in the belief that women and men of divergent backgrounds and abilities should have an opportunity to learn and practice critical thought and to realize their intellectual potential in an academic setting that is both responsive and stimulating. We believe that learning engages the whole person; we seek to provide an environment conducive to enriching student life.

### ...To Our Commitment

St. Thomas University is committed to creating an equitable environment by ensuring that all members of our community have access to the full range of university life. This means supporting students with disabilities in their full participation in the educational, social and cultural life of our university. Sharing responsibility with each student for their success, our accessibility program is consistent with our academic standards as we strive to make reasonable and appropriate accommodations to allow students to enjoy the benefits of higher education.