Dr. Fariba Solati

St. Thomas University • Department of Economics
219-51 Dineen Drive • Fredericton, NB, Canada • E3B 5G3
(506) 452-0418 • <u>fsolati@stu.ca</u>

EDUCATION

Ph.D. Interdisciplinary Economics, University of Manitoba, Winnipeg, MB	2015
Departments: Economics, Political Studies, Anthropology	
Fields of Study: Development Economics, Feminist Economics	
Thesis: Female Labor Force Participation in the Middle East and North Africa	
Supervisor: John Loxley	
M.A. Economics, University of Manitoba, Manitoba, Winnipeg <i>Fields of Study</i> : Macroeconomics, Development Economics	2007
B.A. Accounting , Ferdowsi University, Mashhad, Iran <i>Department:</i> Management and Business Administration	1993

ACADEMIC POSITIONS AND EMPLOYMENT

Associate Professor, Department of Economics,	July 2020–Present
St. Thomas University, Fredericton, NB	(Full-time, Tenured)
Adjunct Professor, Department of Economics,	July 2021–June 2025
University of New Brunswick, Fredericton, NB	(Adjunct)
Visiting Scholar, Hungarian Demographic Research Institute, Budapest, Hungary	NovDec. 2022
Visiting Fellow, Leeds Business School, Leeds Beckett University, Leeds, UK	SeptOct. 2022
Assistant Professor, Department of Economics,	August 2016–July 2020
St. Thomas University, Fredericton, NB	(Full-time)
Lecturer, Department of Economics,	Sept. 2010–June 2016
University of Manitoba, Winnipeg, MB	(Sessional)
Lecturer, International College of Manitoba (ICM),	May 2009–August 2016
University of Manitoba, Winnipeg, MB	(Part-time)
Lecturer, Global Political Economy Program,	Spring 2016
University of Manitoba, Winnipeg, MB	(Sessional)
Lecturer, International Development Studies.	Fall 2013
Menno Simons College, University of Winnipeg, Winnipeg, MB	(Sessional)

PEER-REVIEWED PUBLICATIONS AND WORKING PAPERS

Book

Solati, Fariba. *Women, Work and Patriarchy in the Middle East and North Africa*, New York: Palgrave Macmillan (Pivot), 2017.

Book Chapter

Solati, Fariba "A Postcolonial Feminist Critique of Development Studies," in Gul Caliskan (Ed.) *Gendering Globalization, Globalizing Gender: Post-Colonial Perspectives*, Oxford University Press, 2020.

Journal Articles

Solati, Fariba, Murshed Chowdhury, and Fabiana Rosado. *Labour Force Participation of Immigrant Women in Canada: With a Special Focus on Female Immigrants from the Middle East and North Africa.* Journal of International Development, April 2023.

Solati, Fariba, Murshed Chowdhury, and Nicholas Jackson. *English and French Language Ability and Employability of Immigrants in Canada*. International Journal of Social Economics, September 2021.

Working Papers

Solati, Fariba, Fabiana Rosado, and Murshed Chowdhury. *Brain Waste: National and Regional Analysis of Job-Education Mismatch Among Skilled Immigrants in Canada.*

Solati, Fariba, Maria Amalia Cordova, and Murshed Chowdhury. *International Students in Canada: Who Stays and Who Leaves?*

Manuscripts Under Journal Review

Solati, Fariba, Giao Dang, and Murshed Chowdhury. Are We Still Losing Graduates to the US and Other Countries? Brain Drain and Brain Gain in Canada. Canadian Public Policy.

Solati, Fariba. *Masculinity and Patriarchy in the Middle East and North Africa*. Men and Masculinity.

Projects in Preparation

Female Labor Force Participation of Latin American and Caribbean Immigrants in Canada.

Immigration and Brain Drain/Gain in Atlantic Canada.

Women's Work in Ecuadorian Informal Markets.

INVITED TALKS

The Gig Economy and Platform Workers in the Middle East. Department ofJune 1,Politics, University of Liverpool, Liverpool, UK. [Discussant]2023

Labour Force Participation Rates Before and After Migration: The Case of Middle Eastern and North African Women in Canada. Hungarian Demographic Research Institute, Budapest, Hungary.	December 12, 2022
Where Do the Brains Go: Gain, Drain or Waste of Skilled Immigrant Labour in Canada. Warsaw Economic Seminars, Faculty of Economic Sciences, University of Warsaw and Warsaw School of Economics, Warsaw, Poland.	December 8, 2022
Persistence of Patriarchal Gender Roles: The Low Rates of Female Labour Force Participation of Middle Eastern and North African Immigrants in Canada. Economic Lunchtime Seminars Series, Socio-Economic Faculty of UKSW, Cardinal Stefan Wyszynski University, Warsaw, Poland.	December 6, 2022
Where Do the Brains Go: Gain, Drain or Waste of Skilled Immigrant Labour in Canada. Institute of Sociology and the Doctoral School of Sociology and Demography, Pécs University, Pécs, Hungary.	November 25, 2022
Labour Force Participation of Skilled Immigrants in Canada [Research Seminar]. Economics Department, Leeds Business School, Leeds Beckett University, Leeds, UK.	October 26, 2022
Selected Topics on the Status of Skilled Immigrant Workers in Canada: Contemporary Issues in Human Resource Management and Ethics. Leeds Business School, Leeds Beckett University, Leeds, UK.	October 6, 2022
Where Do the Brains Go: Gain, Drain or Waste of Skilled Immigrant Labour in Canada – Lessons for the UK. Leeds Business School Guest Lecture Series, Leeds Beckett University, Leeds, UK.	September 28, 2022
Brain Drain and Brain Gain in Canada, Canadian Research Data Center Network Conference.	October 20, 2021
<i>Female Labour Force Participation,</i> Canadian Economics Association. [Invited by Progressive Economics Forum to speak in honour of John Loxley]	June 2021
A Postcolonial Feminist Critique of Development Studies. Globalization and Gender, St. Thomas University, Fredericton, NB.	October 8, 2020
Female Labor Force Participation of Middle Eastern and North African Immigrants in Canada. Employment and Social Development Canada, Government of Canada, Ottawa, ON.	June 26, 2019
Canadian Immigrants and the Question of Language Proficiency in French versus English. Employment and Social Development Canada, Government of Canada, Ottawa, ON.	June 26, 2019
<i>Thinking Outside the Box: Rumi's Take on Social Justice</i> . Contemporary Issues in Criminal Justice, St. Thomas University, Fredericton, NB.	March 20, 2019
To Work or Not to Work? The Case of Middle Eastern and North African Immigrant Women in Canada. Global Studies Seminar, St. Thomas University, Fredericton, NB.	March 25, 2019

A Political Economy Perspective of Wage Differentials: Labour Market Discrimination. Atlantic Human Rights Center, Human Rights Speaker Series, St. Thomas University, Fredericton, NB.	February 27, 2018
<i>Women, Work and Patriarchy in the Middle East and North Africa.</i> Economic Seminar Series, Department of Economics, University of New Brunswick, Fredericton, NB.	April 21, 2017
CONFERENCE PRESENTATIONS AND PAPERS	
Brain Waste: National and Regional Analysis of Job-Education Mismatch among Skilled Immigrants in Canada. <i>Canadian Economics Association</i> , Winnipeg, MB.	June 2023
"I Know I'm Nobody": The Hidden Impact of Women's Work in Ecuadorian Informal Markets. <i>Canadian Economics Association</i> , Winnipeg, MB.	June 2023
What Led Skilled Workers to Move In and Out of Canada? <i>Canadian Economics Association</i> , Winnipeg, MB.	June 2023
Blended Teaching: Applying Theory to Practice in Economics Classes. Dalhousie Conference on University Teaching and Learning.	May 2022
Female Labor Force Participation of Middle Eastern and North African Immigrant Women in Canada. <i>International Association for Feminist</i> <i>Economics</i> .	June 2021
A Study of the Labor Force Participation of Immigrants from Latin America and the Caribbean in Canadian Labor Market. <i>International</i> <i>Association for Feminist Economics</i> .	June 2021
Female Labor Force Participation of Middle Eastern and North African Immigrant Women in Canada. <i>Canadian Economics Association</i> <i>Conference</i> .	June 2021
Brain Drain and Brain Gain in Canada Revisited. <i>Canadian Economics</i> Association Conference.	June 2021
Female Labor Force Participation of Middle Eastern and North African Immigrant Women in Canada. <i>Atlantic Canada Economics Association</i> . Virtual seminar series.	October 2020
Female Labor Force Participation of Middle Eastern and North African Immigrant Women in Canada. <i>Gender Summit: Quality Research and</i> <i>Innovation Through Equality</i> , Seoul, South Korea. Virtual poster presentation.	August 2020
Female Labor Force Participation of Middle Eastern and North African Immigrant Women in Canada. <i>Metropolis Canada Conference</i> , Winnipeg, MB. Cancelled due to COVID-19.	March 2020

How Does Language Proficiency in French Versus English Affect the Employability of Immigrants in Canada? <i>Atlantic Canada Economics</i> <i>Association</i> , Moncton, NB.	October 2019
To Work or Not to Work: The Case of Middle Eastern and North African Immigrant Women in Canada. <i>Canadian Research Data Centre Network</i> , Halifax, NS.	October 2019
To Work or Not to Work: The Case of Middle Eastern and North African Immigrant Women in Canada. <i>International Metropolises Conference</i> , Ottawa, ON.	June 2019
How Does Language Proficiency in French Versus English Affect the Employability of Immigrants in Canada? <i>International Metropolises</i> <i>Conference</i> , Ottawa, ON.	June 2019
To Work or Not to Work: The Case of Middle Eastern and North African Immigrant Women in Canada. <i>Canadian Economist Association</i> , Banff, AB.	May 2019
How Does Language Proficiency in French Versus English Affect the Employability of Immigrants in Canada? <i>Canadian Economist Association</i> , Banff, AB.	May 2019
To Work or Not to Work: The Case of Middle Eastern and North African Immigrant Women in Canada. <i>Atlantic Canada Economics Association</i> , Fredericton, NB.	October 2018
Women, Work and Patriarchy in the Middle East and North Africa. International Conference on Advances in Women's Studies, Toronto, ON.	June 2017
Invisible Work of the Invisible Half. <i>International Conference on Women's Studies</i> , Vienna, Austria.	May 2014
Quantifying Patriarchy: Measuring the Effects of Patriarchy on the Rate of Female Labor Force Participation in the Middle East and North Africa. <i>EGSA Annual Conference</i> , Falcon Lake, Manitoba.	May 2014
Measuring Patriarchy. International Conference on Interdisciplinary Social Sciences, Prague, Czech Republic.	June 2013
Quantifying Patriarchy: Measuring the Effects of Patriarchy on the Rate of Female Labor Force Participation in the Middle East and North Africa, <i>Conference on MENA Economies</i> , Istanbul, Turkey.	June 2013
Women's Empowerment and Female Labor Force Participation in the Middle East and North Africa. <i>International Association for Feminist</i> <i>Economics</i> , Barcelona, Spain.	June 2012
Gender Equality and Female Labor Force Participation in the Middle East and North Africa. <i>Southwestern Social Science Association</i> , San Diego, California.	May 2012
Women and Work. Canadian Economist Association, Ottawa, ON.	June 2011

Women and Labor Force Participation. Congress of the Humanities and Social Sciences, Fredericton, NB.	May 2011
SCHOLARSHIPS, ACADEMIC AWARDS AND GRANTS	
New Brunswick Innovation Fund (NBIF) Research Assistantships Initiative Grant	2021-2023
SSHRC Explore Grant, St. Thomas University	2019, 2022
The John McKendy Memorial Teaching Award (Nominee), St Thomas University	2018, 2019, 2020, 2021
Course Assistantship Award, St. Thomas University	2020
Harrison McCain Student Research Internship Grant, St. Thomas University	2019
St. Thomas University Conference Travel Research Grant	2017, 2019
Government of Canada Summer Jobs Program Financial Assistant Award	2018
St. Thomas University Major Research Grant	2017
University of Manitoba Faculty of Arts Conference Travel Award	2011, 2012, 2013, 2014
University of Manitoba Graduate Students Association Travel Award	2011, 2012, 2013, 2014
Clarence Barber Memorial Award, University of Manitoba	2013
University of Manitoba Faculty of Arts Teaching Excellence Award	2012
University of Manitoba Faculty of Arts Endowment Fund	2012
Carla Thorlakson Graduate Fellowship, University of Manitoba	2011, 2012
University of Manitoba Faculty of Graduate Studies Travel Award	2011, 2012
University of Manitoba Faculty of Graduate Studies Special Award	2011
University of Manitoba Faculty of Arts Graduate Award	2011
Congress of Social Science and Humanities Conference Scholarship	2011
Canadian Economics Association Travel Award	2011
Global Political Economy Financial Assistance Award	2009
THESIS SUPERVISION (GRADUATE)	
Cordova, Maria Amalia. International Students in Canada: Who Stays	2021-2022

and Who Leaves? Economics. University of New Brunswick.2021-2022Rosado, Fabiana. The Determinants of Job-Education Mismatch of
Immigrants in Canada. Economics. University of New Brunswick.2021-2022

HONOURS THESIS SUPERVISION (UNDERGRADUATE)

Caridad Guerrero, Maria. "I Know I'm Nobody": The Hidden Impact of Women's Work in Ecuadorian Informal Markets. Political Economy. St. Thomas University.	2022-2023
Hidrobo Gracia Posso, Maria. Social Safety Nets and Divorce: A Cross Country Comparative Analysis in Latin America. Political Economy. St. Thomas University.	2022-2023
Brown, Hayley. A Cost Benefit Analysis of Hosting Mega-Sporting Events in Developing Countries. Economics. St. Thomas University.	2021-2022
Pellerin, Alec. A Cost and Benefit Analysis of the Taliban's War in Afghanistan. (Honours Project). Economics. St. Thomas University.	2021-2022
Dang, Giao. Brain Drain in Canada. Economics. St. Thomas University.	2020-2021
Cordova, Maria Amalia. <i>Brain Drain in Atlantic Canada</i> . Economics. St. Thomas University.	2020-2021
Rosado, Fabiana. <i>Female Labor Force Participation of Latin American and Caribbean Immigrants in Canada.</i> Economics. St. Thomas University.	2020-2021
Jackson, Nickolas. <i>How Does Language Proficiency in French Versus English Affect the Employability of Immigrants in Canada?</i> Economics. St. Thomas University.	2018-2019
Beltran, Jimy. Microfinance in Panama: The Case of Global Brigades' Microcredit Community Banks. Political Economy. St. Thomas University.	2017-2018
RESEARCH ASSISTANT SUPERVISION	
Cordova, Maria Amalia. International Students in Canada: Who Stays and Who Leaves? Economics. University of New Brunswick.	2021-2022
Rosado, Fabiana. The Determinants of Job-Education Mismatch of Immigrants in Canada. Economics. University of New Brunswick.	2021-2022
Dang, Giao. Brain Drain and Brain Gain in Canada.	2020-2021
Rosado, Fabiana. A Postcolonial Feminist Critique of Development Studies.	2019
Jackson, Nickolas. To Work or Not to Work: The Case of Middle Eastern and North African Immigrant Women in Canada.	2018-2019

Tucker, Alisha. A Postcolonial Feminist Critique of Development2018Studies.

SERVICE

Academic Excellence Panel, Social Science Faculty Representative, St. Thomas University	March 2022
Hiring Committee Member, Limited Term Appointment, Economics Department, St. Thomas University	Since 2021
Community-Driven Solutions to Poverty: Challenges and Possibilities Research Collaborator, The Community Economic Development Stream	2020
Senate Academic Planning Committee Member, St. Thomas University	June 2020-2022
Senate Admission and Academic Standing Committee Member, St. Thomas University	June 2020-2022
Atlantic Canada Economics Association Board Member	2019-Present
Bank of Canada Governor's Challenge Faculty Adviser, Economics Department, St. Thomas University	2020-Present
Safe Teaching Working Group Member, FAUST COVID-19 Task Force, St. Thomas University	2020-2021
FAUST COVID-19 Task Force Member, St. Thomas University	2020-2021
Library Representative, Economics Department, St. Thomas University	Since 2019
Part-Time Position Hiring Committee Member, Economics Department, St. Thomas University	Since 2017
Graduate Studies and Undergraduate Student Adviser, Economics Department, St. Thomas University	Since 2017
Honours Program Faculty Adviser, St. Thomas University's Economics Society	Since 2017
Faculty Adviser, St. Thomas University's Economics Society	Since 2017
Social Science Panel Faculty Representative, St. Thomas University, Virtual Faculty Fair	June 2020
Welcome Week Faculty Representative, St. Thomas University	June 2020
Senate Learning and Teaching Development Committee Member, St. Thomas University	January-June 2020
Senate Research Committee Member, St. Thomas University	2018-2020
Senate Curriculum Committee Member, St. Thomas University	2017-2020
Ad Hoc Women's Studies and Gender Studies Committee Member, St. Thomas University	2017-2020
Open House Faculty Representative, Department of Economics, St. Thomas University	2016-2020
Economics Department Secretary, St. Thomas University	2016-2018

External Review, Self-Study Committee Member, Economics Department, St. Thomas University	2017
Economics Graduate Student Association Finance Committee Member, University of Manitoba	2012-2013
Art, Culture and Education Committee Member, Iranian Community of Manitoba	2010-2013
Economics Graduate Student Association Seminar Committee Member, University of Manitoba	2012
Graduate Student Association Body Council Member, University of Manitoba	2012
Institute for Humanities Caucus Member, University of Manitoba	2011
Graduate Students' Internal Development and Review Committee Member, University of Manitoba	2011

ACADEMIC TEACHING EXPERIENCE

St. Thomas University, Department of Economics

Macroeconomic Theory II	ECON 3143	Winter 2023
Gender in the Global South	ECON 2303/SOCI 2623/HMRT 2233	Winter 2023
Macroeconomic Theory I	ECON 2113	Winter 2022
Introduction to Macroeconomics	ECON 1023	Winter 2022
Political Economy of Women	ECON 2223/SOCI 2643	Fall 2021
Introduction to Macroeconomics	ECON 1023	Fall 2021
Perspectives on Underdevelopment	ECON 3333	Winter 2021
Macroeconomic Theory II	ECON 3143	Winter 2021
Introduction to Macroeconomics	ECON 1023	Winter 2021
Gender in the Global South	ECON 2303/SOCI 2623/HMRT 2233	Fall 2020
Macroeconomic Theory I	ECON 2113	Fall 2020
Introduction to Microeconomics	ECON 1013	Winter 2020
Macroeconomic Theory I	ECON 2113	Winter 2020
Political Economy of Women	ECON 2223/SOCI 2643	Fall 2019
Introduction to Macroeconomics	ECON 1023	Fall 2019
Macroeconomic Theory II	ECON 3143	Winter 2019
Political Economy II	ECON 3153	Winter 2019
Introduction to Macroeconomics	ECON 1023	Winter 2019

Macroeconomic Theory I	ECON 2113	Fall 2018	
Introduction to Microeconomics	ECON 1013	Fall 2018	
Gender in the Global South	ECON 2303/SOCI 2623/HMRT 2233	Fall 2018	
Introduction to Macroeconomics	ECON 1023 A and B	Winter 2018	
Macroeconomic Theory I	ECON 2113	Winter 2018	
Political Economy of Women	ECON 2223/SOCI 2643	Winter 2018	
Political Economy I	ECON 2153	Fall 2017	
Contemporary Economic Issues	ECON 2213	Fall 2017	
Introduction to Macroeconomics	ECON 1023	Fall 2017	
Macroeconomic Theory II	ECON 3143	Winter 2017	
Political Economy II	ECON 3153	Winter 2017	
Perspectives on Underdevelopment	ECON 3333	Winter 2017	
Introduction to Macroeconomics	ECON 1023	Winter 2017	
Macroeconomic Theory I	ECON 2113	Fall 2016	
Women in the Third World	ECON 2303/SOCI 2623/HMRT 2233	Fall 2016	
University of Manitoba, Department of	fEconomics		
Macroeconomic Analysis I	ECON 2113	Spring 2016	
Macroeconomic Principles	ECON 1020	2010-2015	
Economics of Gender	ECON 2362	Winter 2014	
Microeconomic Principles	ECON 1010	Fall 2010	
International College of Manitoba (ICM), University of Manitoba			
Introduction to Microeconomics	ECON 1010	2009-2015	
Introduction to Macroeconomics	ECON 1020	2009-2016	
University of Manitoba, Global Politic	al Economy Program		
Survey of Global Political Economy	GPE 3700	Spring 2016	
University of Winnipeg, International	Development Studies		
Middle East and North Africa	IDS 3182	Fall 2013	
Development Issues			

INTERVIEWS

Writing Features Seminars. Department of Journalism, Leeds Business October 19, 2022 School, Leeds Beckett University, Leeds, UK.

The Person of the Month: In Honour of Women's History Month. St. Thomas University International Students' Association.	March 2022
Women, Work and Patriarchy in the Middle East and North Africa. Master's Students in Socio-Ecological Economics and Policy. Vienna University of Economics and Business.	December 2021
Women to the Front: Raising up Female Social Science Professors During Women's History Month. The Aquinian.	March 2021
Women, Work and Patriarchy in the Middle East and North Africa. The Aquinian.	September 2017
Prof Adds Female Perspective to Economics. The Aquinian.	February 2017
PUBLIC TALKS	
How Does Women's Unpaid Work Impact Their Well-being and Socioeconom <i>Position</i> ? The Immigrant Women's Association of New Brunswick. Cancelled due to COVID-19.	2020
Intersectional Experiences of Women of Color in Canada. New Brunswick Immigrant Women's Association of New Brunswick. Panel Discussion.	March 30, 2019
Women and Work: The Case of Middle Eastern and North African Immigrant Women in Canada. The Immigrant Women's Association of New Brunswick.	March 30, 2019
Rumi's Insight. Tertulia. Fredericton, NB.	March 13, 2019

PEER-REVIEWED MANUSCRIPTS

Journal of International Migration	February 2022
Journal of Interpersonal Violence	August 2020
Journal of Gender and Society	March 2020
Journal of Social Politics, Oxford University Press	May 2018

EXAMINING COMMITTEE MEMBER/READER

MacKenzie, Evan. Capitalism and the City: A Historical Materialist Case Study of Amsterdam. Honours Thesis. Political Economy, St. Thomas University.	April 2023
Khan, Md. Ashfaq Uddin. Labour Market Performance of Immigrants in Atlantic Canada: A Sequence Analysis. Master's Thesis. Department of Economics, UNB.	April 27, 2022
Gauvin, Stephanie. A Critical Analysis of Cash-for-Care Policies. Honours Thesis. Economics, St. Thomas University.	April 2022

John, Hannah. The Impact of Unpaid Internships on Social and Income Mobility. Honours Thesis. Political Economy, St. Thomas University.	April 2022
Rodriguez, Natalia. <i>Comparative Analysis: Ecological Preserves in Costa Rica and New Brunswick</i> . Honours Thesis. Political Economy, St. Thomas University.	April 2022
Jemberu, Orion Tsehai. A Review of Fiscal Policies in Sub-Saharan African Countries During the COVID-19 Pandemic. Honours Thesis. Economics, St. Thomas University.	April 2022
Pham, Thao. <i>Procrastination and Well-Being</i> . Honours Thesis. Economics, St. Thomas University.	April 2022
Levy Ruiz, Joselyne. <i>A Study of Canada's Interprovincial Trade Barriers' Implications</i> . Honours Thesis. Economics, St. Thomas University.	April 2022
Hamil, Tyrique. An Inquiry into the Impact of Foreign Direct (FDI) on Domestic Ownership of Small and Medium Enterprises (SMEs) in the New Brunswick Economy. Honours Thesis. Political Economy, St. Thomas University.	April 2021
McGee, Francis J. <i>The Political Economy of Green Bonds</i> . Honours Thesis. Political Economy, St. Thomas University.	April 2021
Vasquez, Katherine. <i>The Political Economy of Inaction, Belledune Lead Smelter: Children's Exposure to Lead (1968-1995).</i> Honours Thesis. Political Economy, St. Thomas University.	April 2021
Geldart, Madison. <i>The Political Economy of Beneficial Ownership</i> <i>Registries</i> . Honours Thesis. Political Economy, St. Thomas University.	April 2021
Diaz del Valle, Olinda. <i>The International Political Economy Research</i> <i>on Transition to Renewables: Lessons for Honduras</i> . Honours Thesis. Political Economy, St. Thomas University.	April 2020
RESEARCH ASSISTANTSHIPS	
Canadian Research Institute for the Advancement of Women (CRIAW)	2015-2019
Department of Economics, University of Manitoba	2015

Global Political Economy, University of Manitoba	2014
Department of Economics, University of Manitoba	2013
Department of Anthropology, University of Manitoba	2013
Global Political Economy, University of Manitoba	2009

CERTIFICATES

Information Technology, Accounting and Database Modeling,	1995
University of Winnipeg, Continuing Education, Winnipeg, Manitoba.	