might be considered unsporting or that might bring their own reputation, the reputation of the team, the University or their sport into disrepute. Examples of unsporting behaviour include participation in any form of hazing, or any initiation rite which would be considered demeaning, humiliating or disrespectful as measured by the standard of the reasonable person. (Participation will be deemed to include passive participation or failure to act to end such behaviour by others where one reasonably knew or ought to have known it was taking place.)

- Varsity and club athletes are expected to treat everyone with courtesy and respect
 within the context of their sport, regardless of gender, place or origin, colour or ethnicity, religion, political belief or economic status. This requirement prohibits any form of
 harassment or discrimination by a varsity or club athlete.
- Varsity and club athletes must abide by the rules and regulations of their sport, as set
 out by the regional and/or national sport-governing body. Varsity and club athletes,
 who perceive any conflict between the Policy and/or the Code, and the requirements
 of the rules and regulations of their sport, must immediately seek clarification from
 their coach.
- Varsity and club athletes are expected to avoid the use of anabolic steroids or other il
 legal performance-enhancing drugs and techniques (e.g., blood doping), as are out
 lined by the Centre for Ethics in Sport. Varsity and club athletes who engage in or
 observe the use of such substances or techniques by another student varsity or club
 athlete are required to report the conduct to the Director of Athletics.
- Varsity and club athletes are expected to avoid any negative interaction or conflict with members of opposing team except as they occur in the actual course of competition and which constitute, on behalf of their teams, the legitimate expression of the competitive spirit of their teams or team members.
- Varsity and club athletes are expected to avoid the illegal use of "recreational" drugs
 (e.g. marijuana, cocaine, hashish) as well as the illegal and/or excessive consumption
 of alcohol. Varsity and club athletes are expected to refrain from providing recreational
 substances, including alcohol, to anyone who has not attained the age of majority.
- Varsity and club athletes are expected to exhibit conduct at all times which complements or adds to the University's reputation and resources.
- Varsity and club athletes are expected to recognize and to pursue academic success while a student varsity or club athlete at the University.

E. Withdrawal From University

Students who choose to withdraw officially from University should contact the Registrar's Office. The student will be assisted in notifying the various offices of the University, including Residence, Financial Services, and the professors. The effective date of withdrawal is the date on which the Registrar accepts the withdrawal. A student who withdraws may be entitled to a partial refund of tuition fees.

F. Academic Appeal Procedures

In any academic appeal procedure, the University is committed to the principles of natural justice. The officers and committees of the University will hear the appeal in a fair and impartial manner, with due respect for the parties' rights and sensitivities. There are two